

NATIONAL WHISTLEBLOWER CENTER

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NATIONAL WHISTLEBLOWER LEGAL DEFENSE AND EDUCATION FUND

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KOHN, KOHN, & COLAPINTO, LLP

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We are pleased to inform you that we have resolved the pending unfair labor practice charges filed at the National Labor Relations Board.

In connection with that resolution, we want to remind you that under Federal law, National Whistleblower Center, National Whistleblower Legal Defense & Education Fund, and Kohn, Kohn, and Colapinto, LLP employees have the right to:

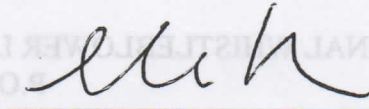
- Form, join, or assist a union;
- Choose representatives to bargain with your employer on your behalf;
- Act together with other employees for your benefit and protection; or
- Choose not to engage in any of these protected activities.

These rights mean that National Whistleblower Center, National Whistleblower Legal Defense & Education Fund, and Kohn, Kohn, and Colapinto, LLP employees have the right to talk about a union, and we will not stop employees from talking about a union; we will rescind any rules which prevent employees from talking about unions during non-working time; will not create rules preventing employees from talking about unions during non-working time in response to union activity; we will not threaten employees with unspecified reprisals if employees choose to be represented by or support a union, or if employees talk about or engage in activity with other employees regarding wages, hours, and working conditions; we will not threaten employees with termination if they choose to be represented by or support a union, or if employees talk about or engage in activity with other employees regarding wages, hours, and working conditions; we will not terminate employees because they exercise their right to bring issues and complaints to us on behalf of themselves and other employees; and we will not fire employees because they exercise their right to engage in union activity. We also have removed from our records any references to the terminations of Richard R. Renner and Lindsey M. Williams and instituted appropriate remedial action with regard to each former employee.

As part of the resolution of these matters, the Parties have successfully resolved all matters raised in the Charges.

Sincerely,

On Behalf of the National Whistleblower Center:



Stephen Kohn, Executive Director

On Behalf of the National Whistleblower Legal  
Defense and Education Fund:



Michael D. Kohn, Trustee

On Behalf of Kohn, Kohn & Colapinto, LLP:



David K. Colapinto, Partner

Posted: December 31, 2014